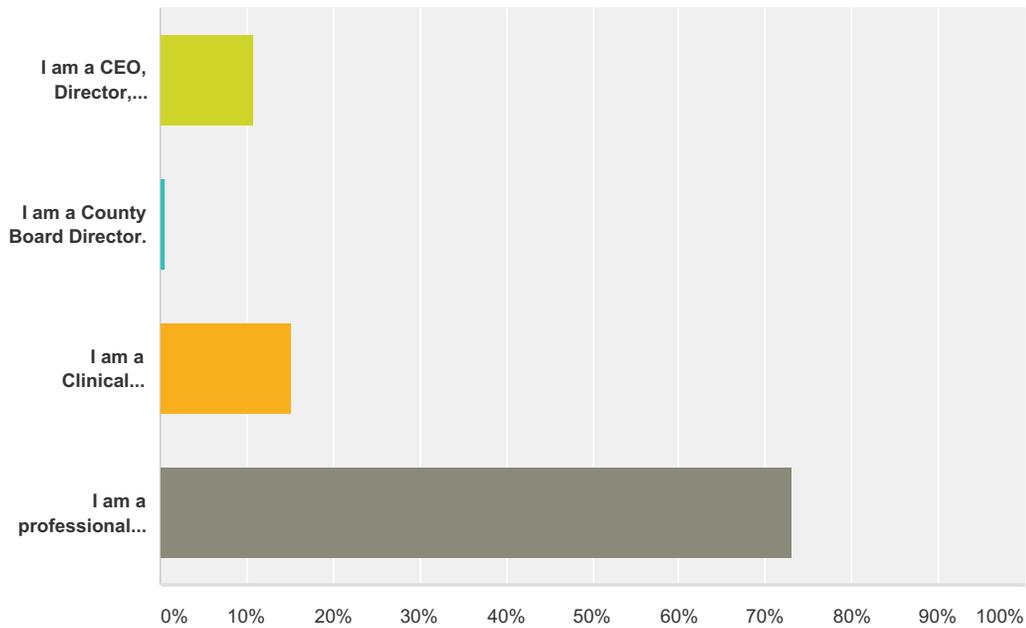


### Q1 Please identify which role best describes your current position?

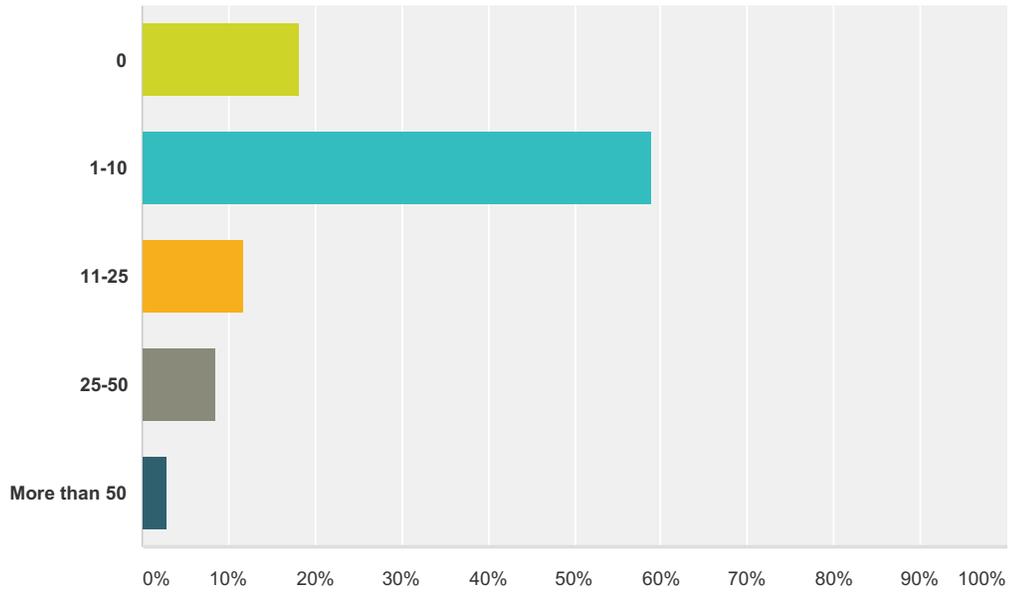
Answered: 887 Skipped: 21



Answer Choices	Responses
I am a CEO, Director, Clinical Director of a treatment program/agency.	10.94% 97
I am a County Board Director.	0.56% 5
I am a Clinical Supervisor.	15.33% 136
I am a professional working in the AOD field.	73.17% 649
<b>Total</b>	<b>887</b>

### Q2 How many CDCA professionals does your organization employ? Please do not include individuals who hold a mental health license in addition to a CDCA.

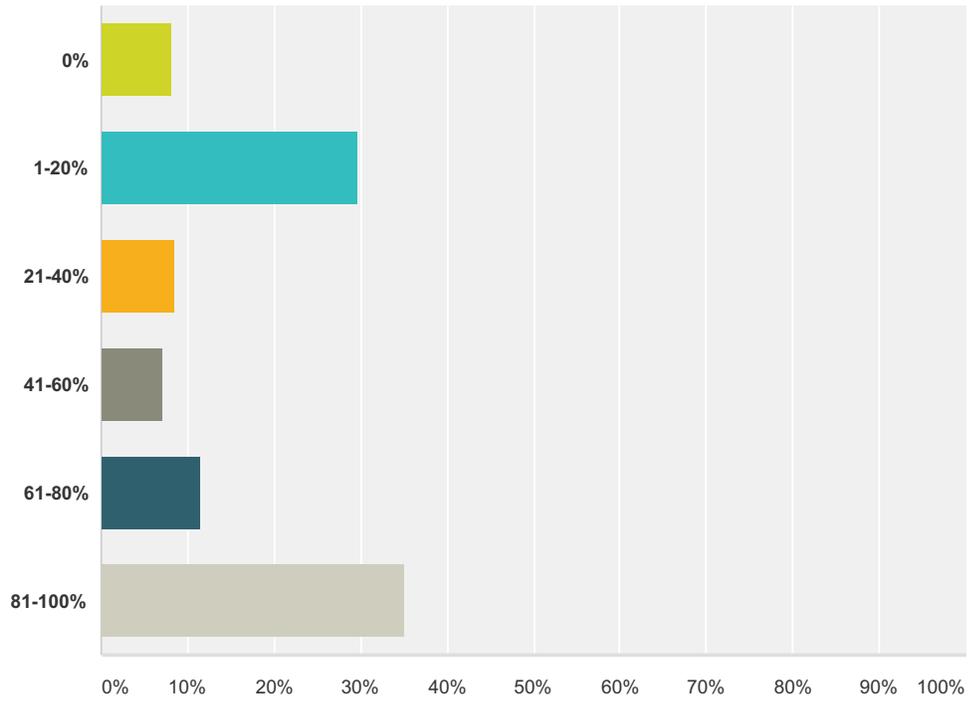
Answered: 248 Skipped: 660



Answer Choices	Responses
0	18.15% 45
1-10	58.87% 146
11-25	11.69% 29
25-50	8.47% 21
More than 50	2.82% 7
<b>Total</b>	<b>248</b>

**Q3 What percentage of those CDCA professionals are working in clinical roles?**

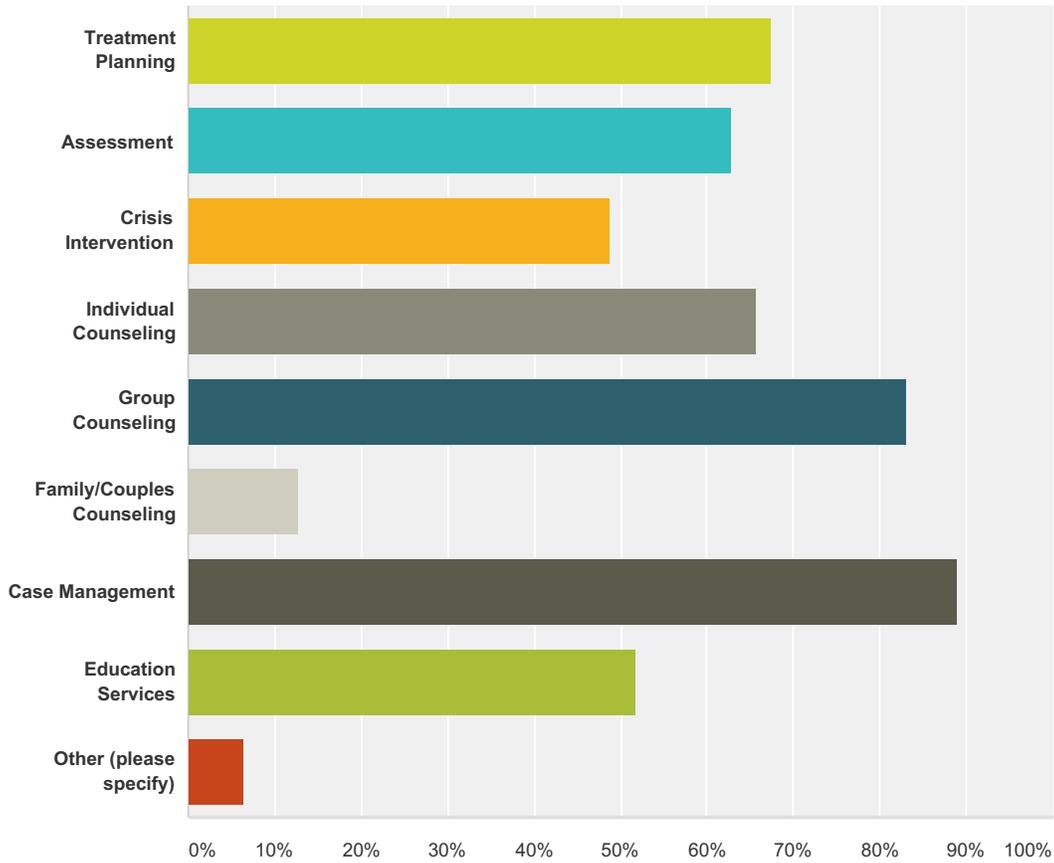
Answered: 199 Skipped: 709



Answer Choices	Responses
0%	8.04% 16
1-20%	29.65% 59
21-40%	8.54% 17
41-60%	7.04% 14
61-80%	11.56% 23
81-100%	35.18% 70
<b>Total</b>	<b>199</b>

**Q4 Of those CDCA professionals working in clinical roles, what services are they providing? Please check all that apply.**

Answered: 172 Skipped: 736

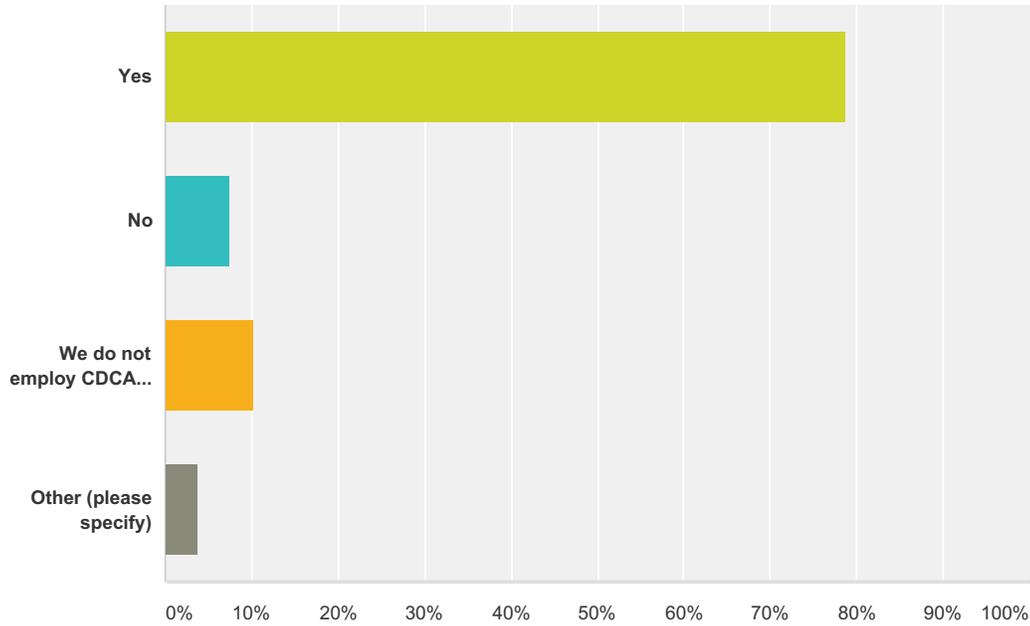


Answer Choices	Responses	Count
Treatment Planning	67.44%	116
Assessment	62.79%	108
Crisis Intervention	48.84%	84
Individual Counseling	65.70%	113
Group Counseling	83.14%	143
Family/Couples Counseling	12.79%	22
Case Management	88.95%	153
Education Services	51.74%	89
Other (please specify)	6.40%	11
<b>Total Respondents: 172</b>		

**Q5 Do CDCA professionals working in your organization in non-counseling roles such as case managers, techs or aids receive clinical supervision at your organization? Clinical Supervision is an organized, intentional process in which a Supervisor and a Supervisee work to ensure client**

**welfare, Supervisee development, and adherence to ethical and legal standards of clinical practice. Clinical Supervision occurs at regular, consistent intervals, and involves a combination of face-to-face contact between the Supervisor and the Supervisee, as well as a review of the Supervisee’s work product.**

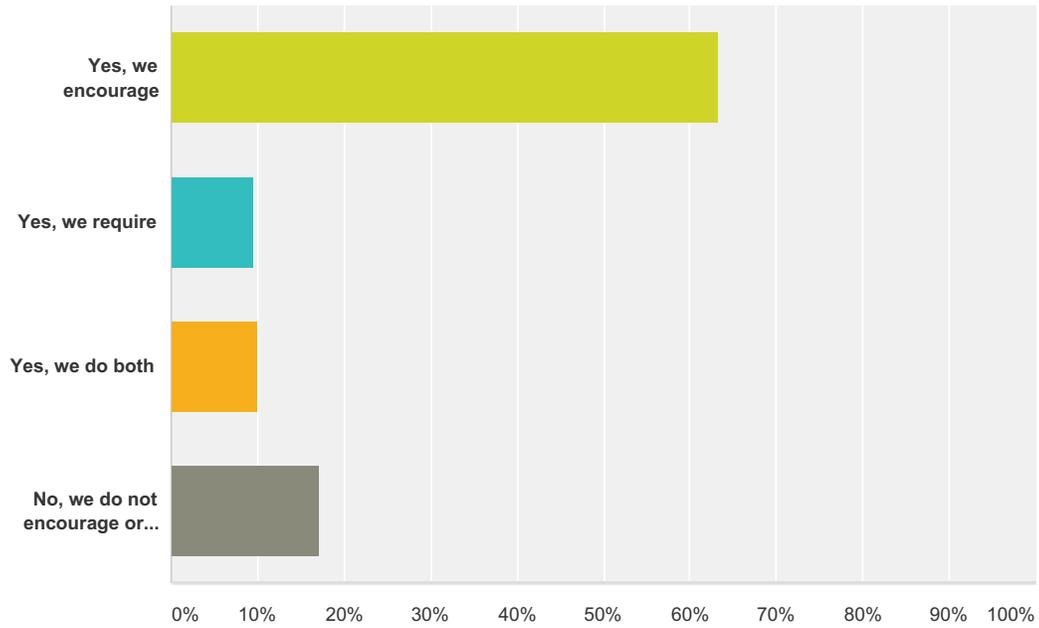
Answered: 187 Skipped: 721



Answer Choices	Responses
Yes	78.61% 147
No	7.49% 14
We do not employ CDCA professionals in non-counseling roles.	10.16% 19
Other (please specify)	3.74% 7
<b>Total</b>	<b>187</b>

**Q6 Does your organization require or encourage employees in non-counseling positions to obtain a CDCA certification?**

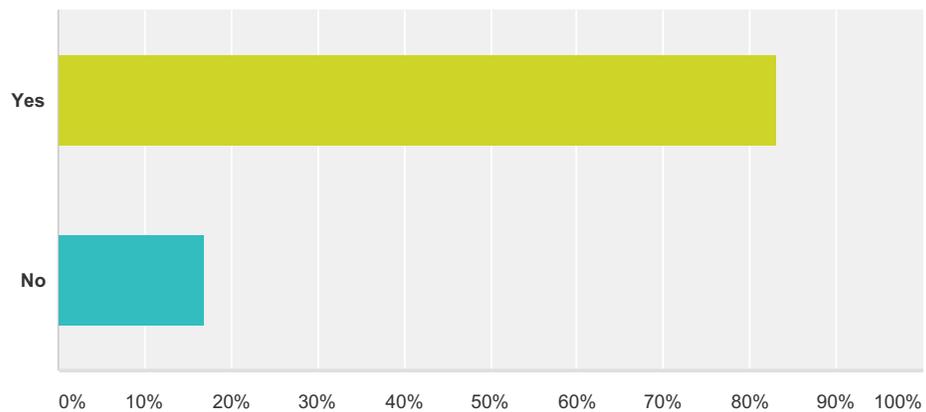
Answered: 188 Skipped: 720



Answer Choices	Responses
Yes, we encourage	63.30% 119
Yes, we require	9.57% 18
Yes, we do both	10.11% 19
No, we do not encourage or require	17.02% 32
<b>Total</b>	<b>188</b>

### Q7 Does your employer employ CDCA Professionals?

Answered: 637 Skipped: 271



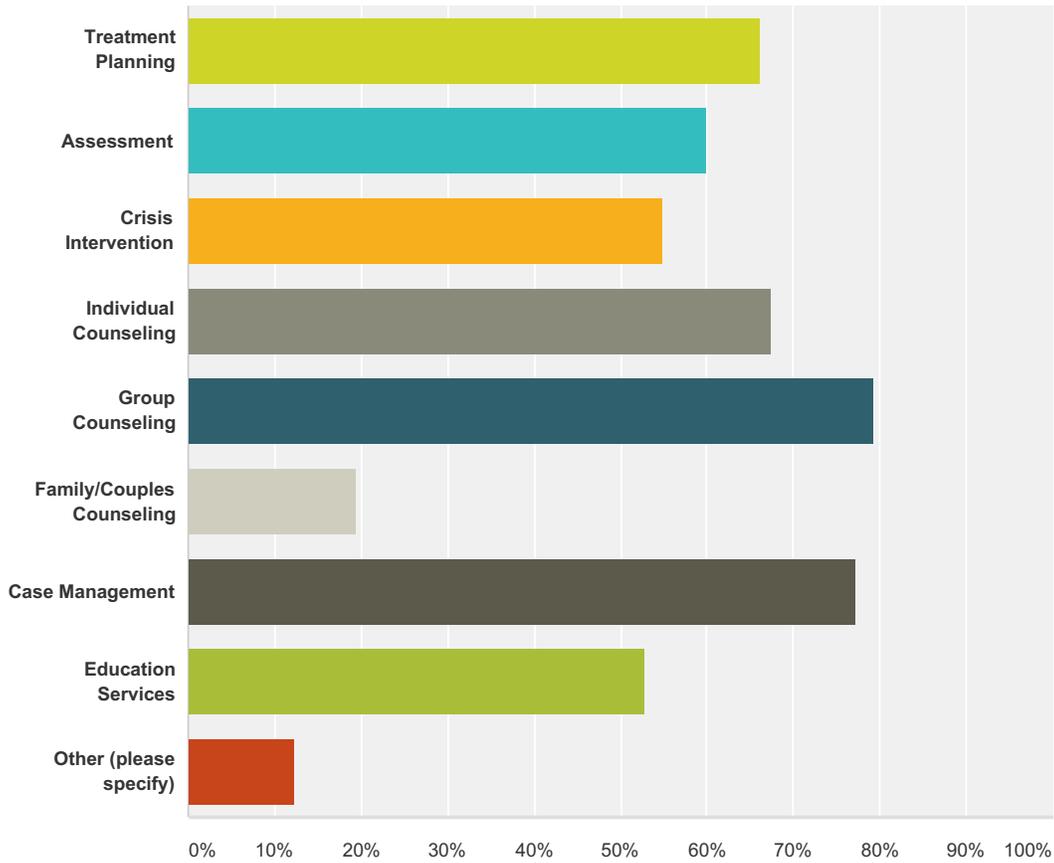
Answer Choices	Responses
Yes	83.05% 529
No	16.95% 108

Total

637

**Q8 Of those CDCA professionals working in clinical roles at your place of employment, what services are they providing? Please check all that apply.**

Answered: 483 Skipped: 425

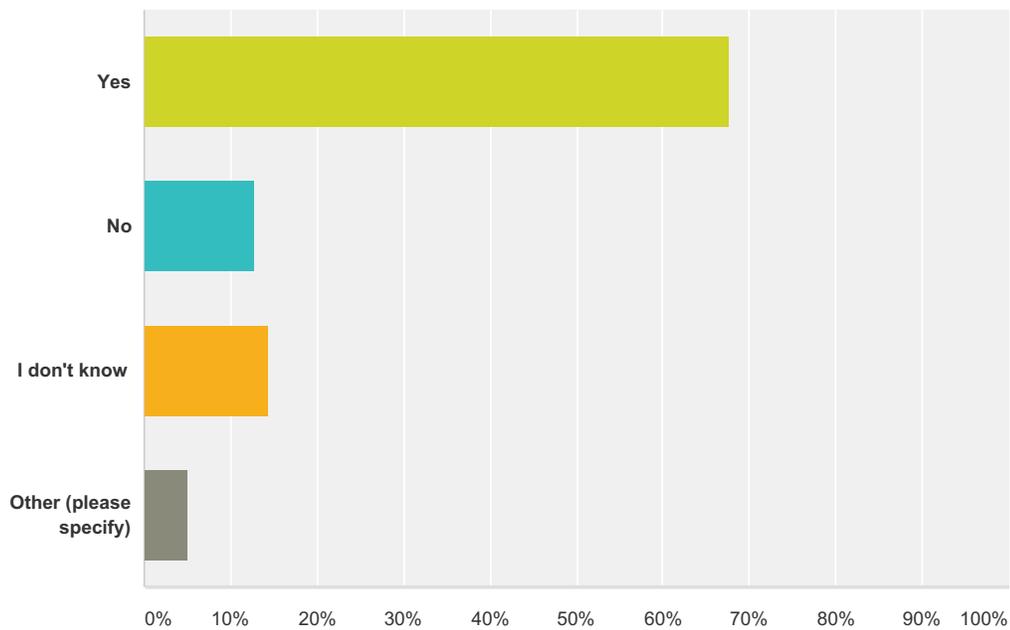


Answer Choices	Responses
Treatment Planning	66.25% 320
Assessment	59.83% 289
Crisis Intervention	54.87% 265
Individual Counseling	67.49% 326
Group Counseling	79.30% 383
Family/Couples Counseling	19.46% 94
Case Management	77.23% 373
Education Services	52.80% 255
Other (please specify)	12.22% 59

Total Respondents: 483

**Q9 To your knowledge, do CDCA professionals working at your place of employment in non-counseling roles such as case managers, techs or aids receive clinical supervision? Clinical Supervision is an organized, intentional process in which a Supervisor and a Supervisee work to ensure client welfare, Supervisee development, and adherence to ethical and legal standards of clinical practice. Clinical Supervision occurs at regular, consistent intervals, and involves a combination of face-to-face contact between the Supervisor and the Supervisee, as well as a review of the Supervisee’s work product.**

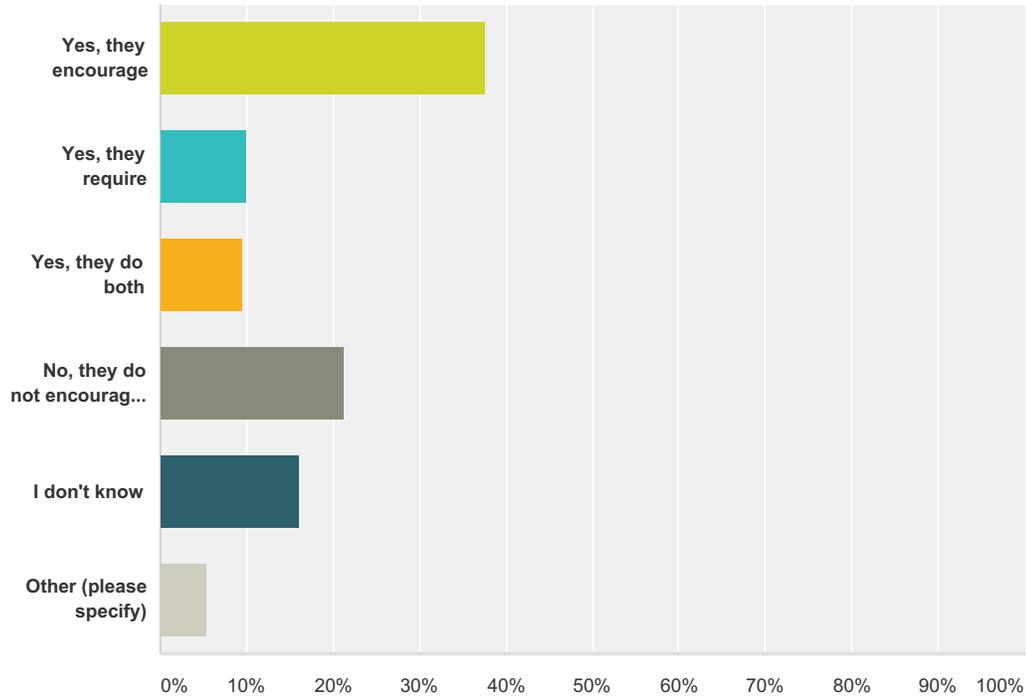
Answered: 476 Skipped: 432



Answer Choices	Responses
Yes	67.65% 322
No	12.82% 61
I don't know	14.50% 69
Other (please specify)	5.04% 24
<b>Total</b>	<b>476</b>

### Q10 Does your employer require or encourage employees in non-counseling positions to obtain a CDCA certification?

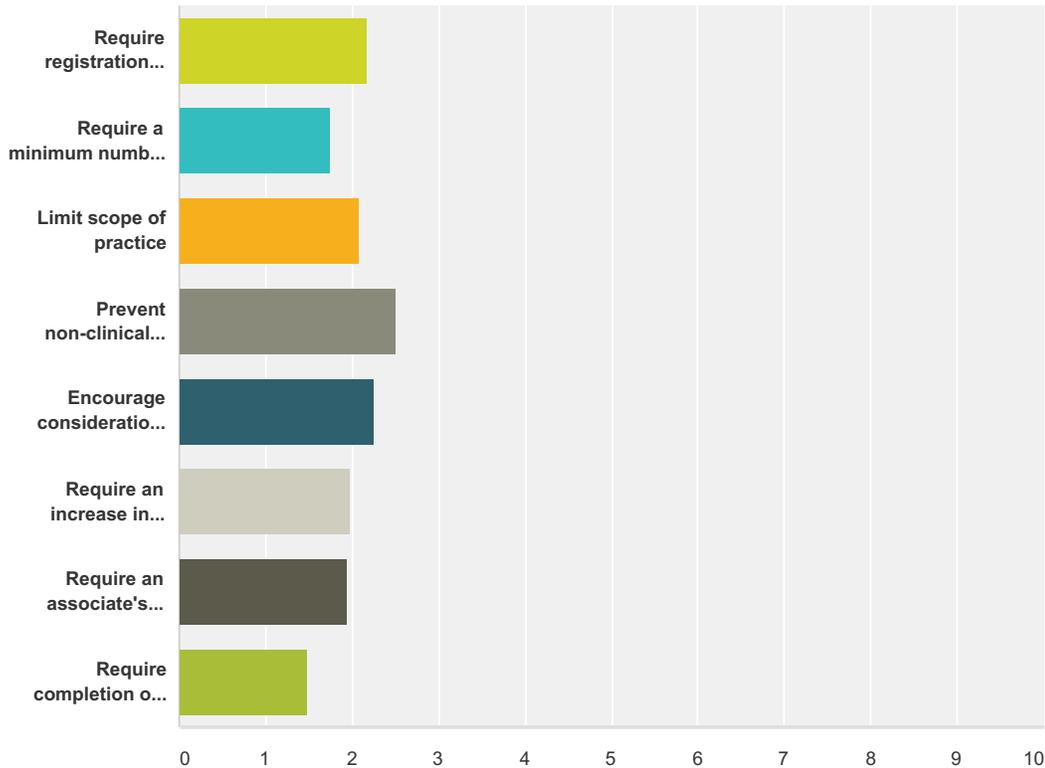
Answered: 580 Skipped: 328



Answer Choices	Responses
Yes, they encourage	37.59% 218
Yes, they require	10.00% 58
Yes, they do both	9.66% 56
No, they do not encourage or require	21.21% 123
I don't know	16.03% 93
Other (please specify)	5.52% 32
<b>Total</b>	<b>580</b>

### Q11 CDCA professionals are the Board's primary violators of its code of ethical conduct. How likely do you think the following would reduce the number of ethical violations committed by CDCA professionals?

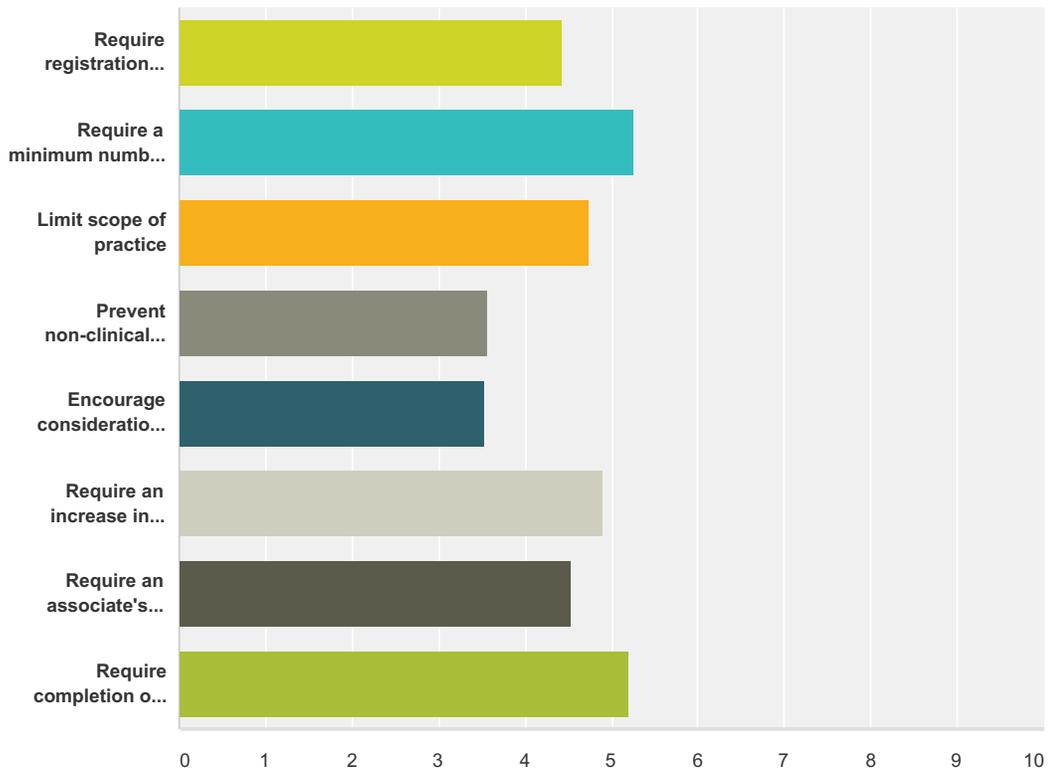
Answered: 684 Skipped: 224



	High	Moderate	Low	No Change	Total	Weighted Average
Require registration of a clinical supervisor with the Board	33.23% 222	33.68% 225	16.32% 109	16.77% 112	668	2.17
Require a minimum number of hours of clinical supervision	47.99% 323	34.77% 234	11.89% 80	5.35% 36	673	1.75
Limit scope of practice	38.35% 255	29.47% 196	17.29% 115	14.89% 99	665	2.09
Prevent non-clinical employees from obtaining certification	23.54% 157	25.19% 168	29.09% 194	22.19% 148	667	2.50
Encourage consideration of Peer Supporter certification for non-clinical employees	25.64% 171	38.08% 254	21.29% 142	14.99% 100	667	2.26
Require an increase in education to obtain CDCA	42.92% 288	28.61% 192	16.24% 109	12.22% 82	671	1.98
Require an associate's degree in a behavioral science to obtain CDCA	44.43% 299	28.08% 189	15.75% 106	11.74% 79	673	1.95
Require completion of a Board specific ethics course as part of the application process	65.33% 441	23.70% 160	8.00% 54	2.96% 20	675	1.49

**Q12 CDCA professionals are the Board's primary violators of its code of ethical conduct. Rank in order of priority what you think the Board should do to successfully reduce the number of ethical violations committed by CDCA professionals?**

Answered: 650 Skipped: 258



	1	2	3	4	5	6	7	8	Total	Score
Require registration of a clinical supervisor with the Board	14.95% 83	11.35% 63	10.63% 59	10.81% 60	13.33% 74	10.99% 61	10.99% 61	16.94% 94	555	4.42
Require a minimum number of hours of clinical supervision	14.66% 83	20.14% 114	16.78% 95	13.78% 78	11.84% 67	10.25% 58	8.30% 47	4.24% 24	566	5.27
Limit scope of practice	11.47% 64	11.83% 66	16.31% 91	14.16% 79	15.23% 85	14.52% 81	8.42% 47	8.06% 45	558	4.73
Prevent non-clinical employees from obtaining certification	8.76% 50	6.30% 36	6.65% 38	10.33% 59	10.16% 58	15.41% 88	21.19% 121	21.19% 121	571	3.56
Encourage consideration of Peer Supporter certification for non-clinical employees	3.87% 22	7.75% 44	7.75% 44	11.62% 66	16.90% 96	12.32% 70	17.61% 100	22.18% 126	568	3.52
Require an increase in education to obtain CDCA	9.25% 53	16.93% 97	16.58% 95	14.49% 83	15.18% 87	14.49% 83	8.90% 51	4.19% 24	573	4.91
Require an associate's degree in a behavioral science to obtain CDCA	13.55% 79	13.89% 81	11.84% 69	12.35% 72	9.43% 55	12.69% 74	13.72% 80	12.52% 73	583	4.54
Require completion of a Board specific ethics course as part of the application process	26.86% 166	11.17% 69	11.97% 74	13.27% 82	9.55% 59	7.44% 46	7.44% 46	12.30% 76	618	5.19

**Q13 The Board is interested in continued discussion surrounding improvements to CDCA supervision, education, certification and ethics. If you are willing to engage in continued dialogue with the Board regarding these matters, please provide your contact information below.**

Answered: 341 Skipped: 567

Answer Choices	Responses	
Name	99.71%	340
Title	96.77%	330
Organization	92.67%	316
Email Address	98.53%	336

**Q14 Is there anything else you would like to share with the Board related to this topic?**

Answered: 192 Skipped: 716